



# TOWN OF HAYMARKET TOWN COUNCIL

## SPECIAL MEETING ~ MINUTES ~

David Leake, Mayor  
<http://www.townofhaymarket.org/>

15000 Washington St  
Haymarket, VA 20169

Monday, June 30, 2014

7:00 PM

Council Chambers

A Special Meeting of the Mayor and Council of the Town of Haymarket, VA, was held this evening in the Board Room, Commencing at 7:00 PM

Mayor David Leake called the meeting to order.

### 1. Call to Order

### 2. Roll Call

Councilman Steve Aitken: Present, Councilwoman Rebecca Bare: Present, Councilwoman Katherine Harnest: Absent, Councilwoman Mary-Lou Scarbrough: Present, Councilman Milt Kenworthy: Present, Vice Mayor Jay Tobias: Present, Mayor David Leake: Present.

### 3. Closed Session

#### A. Enter into Closed Session

Move to enter into closed session pursuant to VA 2.2-3711

A(1) Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals, specifically personnel matters of the Haymarket Police Department

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Rebecca Bare, Councilwoman
<b>AYES:</b>	Aitken, Bare, Scarbrough, Kenworthy, Tobias, Leake
<b>ABSENT:</b>	Katherine Harnest

#### B. Certification of Closed Session

Move to certify that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements under this chapter and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the public body.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>AYES:</b>	Aitken, Bare, Scarbrough, Kenworthy, Tobias, Leake
<b>ABSENT:</b>	Katherine Harnest

#### C. Motion

Move that the Chief has power of discipline over his officers and whereas the Town Council is taking over his power of discipline over the following action only: Move to terminate Deputy Chief Breeden for the following reasons: Sick leave abuse, insubordination, failure to work within the chain of command, effective immediately.

**Discussion:** *Aitken feels this need to be investigated, due process needs to be held here and he thinks the Council is taking action too quickly without investigating it thoroughly. Bare disagrees, Council was provided documentation and every member of Council had the chance to look into this themselves. The fact that some chose not to, is ridiculous. She thinks Council is taking the appropriate action. Both Kenworthy and Scarbrough agree with the action. Tobias feels any discussion would be considered a personnel matter and that we shouldn't openly discuss and our attorney is well aware of what we are doing.*

**RESULT:** ADOPTED [4 TO 1]  
**MOVER:** Mary-Lou Scarbrough, Councilwoman  
**SECONDER:** Milt Kenworthy, Councilman  
**AYES:** Rebecca Bare, Mary-Lou Scarbrough, Milt Kenworthy, Jay Tobias  
**NAYS:** Steve Aitken  
**ABSENT:** Katherine Harnest

**4. Motion to Adjourn**

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rebecca Bare, Councilwoman  
**SECONDER:** Mary-Lou Scarbrough, Councilwoman  
**AYES:** Aitken, Bare, Scarbrough, Kenworthy, Tobias  
**ABSENT:** Katherine Harnest

Submitted:

Approved:

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Jennifer Preli, Town Clerk

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David Leake, Mayor