



# TOWN OF HAYMARKET TOWN COUNCIL

## WORK SESSION ~ MINUTES ~

David Leake, Mayor  
<http://www.townofhaymarket.org/>

15000 Washington St  
Haymarket, VA 20169

Tuesday, October 29, 2013

7:00 PM

Council Chambers

A Work Session of the Mayor & Council of the Town of Haymarket, VA, was held this evening in the Board Room, Commencing at 7:00 PM

Mayor David Leake called the meeting to order.

### 1. Call to Order

Councilman Steve Aitken: Present, Councilwoman Rebecca Bare: Present, Councilwoman Katherine Harnest: Present, Councilwoman Mary-Lou Scarbrough: Present, Councilman Milt Kenworthy: Present, Vice Mayor Jay Tobias: Present, Mayor David Leake: Present.

### 2. Discussion Items

#### A. Draft Town Council Agenda - November 4, 2013 Staff

#### B. Code of Conduct/Ethics

Council directs Councilman Aitken, Councilwoman Bare, the Town Attorney, and the Town Manager to create a committee to work on the code of conduct. Council is asked to send comments to them via the Town Manager.

Bare asks for clarification that this will be a policy and not something that people can pick and choose to apply. Council confirms this will be a policy.

#### C. Council Term Limits Brian Henshaw - Town Manager

The current two year limit restricts the Council to develop a long term vision for the Town. The Town Manager advises that this matter can be brought to the residents via a non-binding referendum, or at the very least a public hearing. Council agrees we will move forward with the referendum in May. Council asks the Town Manager to get a ball park cost on adding the referendum to the May 2014 ballot.

#### D. Change of Town Election Date Brian Henshaw - Town Manager

Council agrees that they are not interested in pursuing a change of election date from May to November, as requested by the Prince William Electoral Board.

#### E. Employee Raises

The Town Manager is requesting that we defer raises to the next quarter. Aitken, Bare, Harnest, Scarbrough, Kenworthy, & Tobias all agree to follow the Town Manager's recommendation of waiting to consider giving employee raises to the 3rd Fiscal Year Quarter; however, Tobias feels it shouldn't be addressed until the Fiscal Year 2015 budget.

### 3. Councilmember Time

- A. James Tobias
- B. Milt Kenworthy
- C. David Leake
- D. Mary Lou Scarbrough
- E. Rebecca Bare
- F. Katherine Harnest
- G. Steve Aitken

### 4. Adjournment