

TOWN OF HAYMARKET, VIRGINIA
Chartered 1799
County of Prince William

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approved
6/9/95*

SPECIAL MEETING TOWN COUNCIL &
ARCHITECTURAL REVIEW BOARD - JUNE 1, 1995

MAYOR

John R. Kapp

TOWN COUNCIL MEMBERS

Steve Bean, Vice Mayor

Nancy Bailey

Terri Freeborn

Debbie Johnson

Ron Hancock (absent)

James Shepard

CHAIRMAN

Lucinda Twining (absent)

ARCHITECTURAL BOARD MEMBERS

Dottie Leonard, Vice Chairman

Robert Seffinga

Shirley Kapp

Sandy Hale

Chris Foley (absent)

This special meeting of the Town Council and Architectural Review Board members was called to order at 7:07 pm by Mayor Kapp to discuss Architectural Review Board member disagreements with the Town Council Liaison to the ARB and the ARB's letter to Council calling for the resignation of the Liaison to ARB, Terri Freeborn.

Mr. Seffinga, of the ARB spoke of the problems of disagreements with the Town Council Liaison with what the ARB has the authority to do, whether ARB has control of the aesthetics of signs. Mr. Seffinga states he has referenced minutes, Architectural Overlay & ARB sign guidelines from which he gleans the ARB controls the aesthetics of sign style, color, those sorts of things, which is totally different from the Sign Ordinance which the Planning Commission controls with relation to size, mechanics, set back, etc. In Article XIII, Old & Historic District Overlay, Section 12-307 exterior architectural features which are subject to public view or street way that is what the ARB is tasked to do. On 8/22/94 ARB moved to recommend to Town Council the design manual for signs for the Old & Historic District... At the Town Council meeting September 12, 1994 Councilwoman Freeborn passed out Certificate of Appropriateness which was recommended for adoption by the ARB to the Town Council. Councilwoman Bailey moved to approve this Certificate, seconded by Councilwoman Johnson. Motion carried. As far as he is concerned the ARB has the authority to control those things pertaining to style & color (as above referenced) but not sign size or mechanics as in the sign ordinance. The last two ARB meetings there has been disagreement as to whether ARB has authority to control aesthetics of signs. Mr. Seffinga stated, at one of the meetings, that if the ARB has no authority to control the aesthetics then why are we wasting our time here. If we do (have that authority) than we need to move forward.

Mayor Kapp states Mr. Seffinga went over the adoption of ARB guidelines and asked if there was any question as to authority of ARB (from the above statement).

Mrs. Leonard states "it is unclear what items ARB can take on". She states she thought "the Council had approved the ordinances and when the Board has an applicant in front of them, and one person in the group states we do not have the authority to pass on that, then we are

by our other ordinance and we are on the fence there a little bit. Councilwoman Freeborn states that if we adopted a design manual we have to go by that, we can't do that. We weren't functioning by that design manual Councilwoman Freeborn states.

Mayor Kapp states we have hashed this enough. We have a sign ordinance that the PC looks at we have ARB guidelines & design manual that control signs in accordance with the Historic Overlay ordinance. Each one can approve guidelines for that ordinance, size, setback, sq ft, color and style. Does anyone have an argument with that?

Councilwoman Bailey asked if PC denies the sign does it still go to the ARB. Mayor Kapp states "yes it still goes on to ARB because ARB has to look at for color and style."

Mrs. Kapp asked for feedback about this meeting from each member of the Council.

Councilman Shepard states he thinks it has been constructive and cleared up the main issues a number of times. We do not need to speak of these issues any more. "However we do have a piece of paper (letter calling for resignation of ARB liaison) that has been signed by the ARB members. It is an official document, he does not know what to do about it."

The Mayor states we can not take any action because not everyone is here. Mayor Kapp looked at the ordinance 12-304-B, it states. ...any member may be removed from public office by Council after public meeting for inefficiency, neglect of duty, malfeasance, or any other just cause after charges have been made in writing...

Mrs. Leonard asked about the issue of Councilwoman Freeborn taking the tape of the minutes of the April ARB meeting out of the Town Hall without permission. Mayor Kapp states he thinks it inappropriate to remove tapes from Town Hall particularly when the minutes have not been approved. Councilwoman Freeborn responded that she asked the Town Clerk to give them to her, so she knew where they were. She would have signed them out had she thought it necessary.

Councilman Shepard states he feels there should be a written policy in reference to documents being taken from the Town Hall.

Councilwoman Johnson states they (Council) heard everyone's side. She thinks if there are problems within committees it needs to be brought out to the Board not discussed amongst a few people. It was brought to Councilwoman Johnson's attention by Councilwoman Freeborn at the May 1 meeting. She feels that if it was such a problem it should be brought to Council's attention much sooner. Councilwoman Johnson states the question (at this point) is what would serve the town best.

Councilwoman Freeborn states she told Council in May. Councilwoman Freeborn states she came to Council when she felt it was out of hand and needed advice from Council to deal with it. She did not come to Council to get rid of people. To come to Council with such an extreme measure is inappropriate.

Vice Mayor Bean stated personal conflicts have a lot to do with the way meetings are conducted. Councilwoman Freeborn did not have all the information. Even Council does not have all the information. What we have to do is if there is a problem air it out, don't wait until the meeting is over. It is the duty of the member to come to the Council to get problems settled. We need to clear the air and go on to what we need to do.

TOWN OF HAYMARKET, VIRGINIA
Chartered 1799
County of Prince William
Office of the Town Clerk

May 22, 1995

A special meeting, called by the Mayor, of the Town Council with the Architectural Review Board will convene at 7 pm on Thursday, June 1, 1995.

TOWN OF HAYMARKET, VIRGINIA
Chartered 1799
County of Prince William

SPECIAL MEETING TOWN COUNCIL &
ARCHITECTURAL REVIEW BOARD - JUNE 1, 1995

MAYOR
John R. Kapp

TOWN COUNCIL MEMBERS
Steve Bean, Vice Mayor
Nancy Bailey
Terri Freeborn
Ron Hancock (absent)
James Shepard

Not happened

CHAIRMAN
Lucinda Twining (absent)

ARCHITECTURAL BOARD MEMBERS
Dottie Leonard, Vice Chairman
Robert Seffinga
Shirley Kapp
Sandy Hale
Chris Foley (absent)

This special meeting of the Town Council and Architectural Review Board members was called at 7:07 pm by Mayor Kapp to discuss items with the Town Council Liaison to the ARB and the resignation of Terri Freeborn, Liaison to ARB.

Seffinga spoke to his problems of what the ARB has the authority to do, whether Seffinga states he has referenced minutes, Architectural Seffinga states he has controls the aesthetics of sign style. Seffinga states he has different from the Sign Ordinance which the Planning mechanics, set back, etc. In Article XIII, Old & for architectural features which are subject to public 8/22/94 ARB moved to recommend asked to do. On 8/22/94 ARB moved to recommend s for the Old & Historic District... At the TC meeting Certificate of Appropriateness which was recommended by the Council. Bailey moved to approve this Certificate of Appropriateness as he is concerned the ARB has the authority to control the aesthetics of signs. Seffinga stated, at one of the meetings, that if the ARB has no authority to control the aesthetics then why are we wasting our time here. If we do (have that authority) then we need to move forward and do it.

Original for approval re-do per TC 8/7

Mayor Kapp states Seffinga went over the adoption of ARB guidelines and asked if there was any question as to authority of ARB (from the above statement). Leonard states "it is unclear what items ARB can take on". She states she thought "the Council had approved the ordinances and when the Board has an applicant in front of them, and one person in the group states we do not have the authority to pass on that, then we are confused".

Mayor Kapp referenced the letter from Turner Smith, "Turner clearly states that we have sign

ordinance for size, set back, etc. and the ARB, in fact, has the legal authority to approve or disapprove signs style, architecture and colors". Mayor Kapp asked if there were any questions on that.

Leonard states it is an embarrassment to the group to have it repeatedly stated the group has no legal authority. "We did in fact approve something we would not have approved had it not been said by our Liaison (from Town Council) that we had no action to take. That was the rather red sign on the Beauty Shop around the corner (Pam's Beauty & Barber) it is an attractive sign and now it can stay there, it's just that we would have made the same suggestions to her that we made to the applicant that came the following meeting who planned to put a red sign on her Red Rooster Antiques. All we said to her was these are the Williamsburg shades of red and again we were told we had no right to take an action. And I repeated to her I understand we don't have the right to require it, but, we would like to see if you would rather know where our scheme is going so you can blend with the town as a whole, and she said "oh yes, by all means, I would love to know. She picked out a shade that she liked. She was amicable and agreeable. But now we have one very off shade of red because we were told we could not take an action."

Freeborn states that for the past six months we haven't been taking action, ^{Council} Council has not been sending things to the ARB. If Freeborn "had been informed there was a design manual that had been adopted before I became a Council member, I would have the information you all had and I wouldn't have been saying that. You all did not know it existed until the last meeting either or you would have said that to me".

Leonard & Seffinga state they did state to Freeborn in former meetings there was an approved design manual.

Freeborn states she "was not told about it and I can only work with what I have been given and the Council had not the information any more than I did, not all the Council members knew that a design manual had been adopted. All I have to say is that I am now informed I have no problem with the ARB doing their job...I would have liked to see the Council adopt the sign ordinance that we presented to them months ago but it has not been approved yet by the Town attorney therefore, I was under the impression we couldn't act on it yet. So, I don't see what the big todo is about. We now have the information from our attorney that we can act on the design manual we can dictate color and style. We still can't do anything about size, I think that is clear to everybody I don't know what else really there is to discuss."

Seffinga states he has found in the past, we have an ARB of six members and four of which are here tonight, one is recovering from illness. If you go back and check the ARB minutes and listen to the tapes, you will find most votes are unanimous and where there is dissention of any type it is from Terri. Seffinga states he "took an oath to uphold the ordinances in the Town of Haymarket and I expect everyone who took that oath to be knowledgeable enough about the Town's ordinances and so forth to perform the job adequately, like I try to do and like I am sure all of us try to do to the best of our ability. When the Town passed the Architectural Overlay and the guidelines came along with it, it is passed as a package by the Town Council, therefore, I feel it is the responsibility of Town Council to be aware of those ordinances. I don't think it is an excuse to say 'I didn't know about it' you are supposed to delve in and find out about it. I find it difficult to understand when it has been explained several times, because we went through it several times, we went through the same information several times, not verbatim reading, but people can correct me if I am wrong, but at least going through the scenario of being passed as an Overlay, being passed by the ARB which was set up by the Overlay, being passed by Council. Still there was a fight against it to a certain extent, being four or five individuals against one. I personally have

grown really weary of it. I am not sure what other people say, but I think we pretty much have the same feeling.”

Bailey states there are two people on the Town Council who do not have ordinance books. There are also two people on the Planning Commission who do not have ordinance books. You can't hold that against those two people. There are ordinances that have been sat upon, sat upon and sat upon. The ordinances have been sitting here since before Dorothy Keller left (Spring of '93).

Seffinga understands what Bailey is saying, but if information is pointed out to a person that this is the way it is, then I think it is that persons responsibility to find out if it is or isn't, not keep saying we don't have authority to do anything. It makes us look like idiots to anyone who comes to those meetings because that is what has happened the last two meetings. We act like we don't know what we are doing. We can't have that.

Seffinga states “the Planning Commission (on which he also serves) is probably the most laid back group of the three. We very rarely run into a situation where we have any problems, we work through our problems. It is up to the Council on how to handle this situation. We have put forward our thoughts and ideas.”

Freeborn asks why didn't ARB present her with the design manual that she was uneducated about? “If you had information about it that I didn't have clearly”, stated Freeborn. Seffinga replied that in the first place he didn't know that she didn't have it and in the second place he tried many times, not just the last two meetings, we have been through this before, to say that the ARB does have authority or we wouldn't be here.

Shirley Kapp states she finds it difficult to believe Freeborn does not have a design manual since she was with the ARB from day one. She was there with the sign committee, that is when they received the design manual. Freeborn states she has looked through her things and she does not have a design manual. When the Architectural Overlay was approved it was part of the package.

Leonard states, “Terri had been extremely helpful, extremely instrumental as we were talking about signs..it was an area of expertise with her. However, I feel strongly, and others on the ARB feel strongly, that Terri is not in favor of the Historic Overlay covering the entire town and her actions on, as Liaison to, the ARB and attitudes make us feel that way. We could be wrong but we are assuming by the way things are. Therefore we would like a replacement. We would like a change as Liaison. Someone who believes in the Historic Overlay and will help us do our job.

Freeborn states she and Dottie worked together years ago, they were both in favor of a Historic District, she supported it. A survey was sent out asking if she (Freeborn) would support a historic district. She replied yes, she came on the Council, they sent out a questionnaire asking if anyone would allow us to put in a historic district the answer came back “no”, almost a complete majority, so we were not able to put it in our Comprehensive Plan as we had desired, at that time. She states she lives “in a historic home, why would I be opposed to it”? She states she has always been supportive of it. Leonard states Freeborn has always argued with them consistently about the Overlay covering the entire town and about it covering the property west of Fayette St. which includes the property she owns.

Freeborn states LDR was the first one to state to her that it is not a good idea to include the entire town, in the Overlay, “you are not going to be quite as able to protect yourself, LDR stated. Freeborn's neighbors house was in danger of being torn down, which she did not want to happen, so she contacted attorneys in Prince William County and asked their opinion if the Historic

Overlay was capable of protecting this historic property. Their answer was "no" the ordinance did not have enough teeth in it to stand up in court. Freeborn states she has said that a couple of times at Council meetings and in ARB meetings she also asked once on the Council that we invite one of these attorneys in to tell us what to do to make it more stringent. I was told we don't need outsiders help, what we have is fine. My three acres is not going to change zoning. It has been zoned residential development since I bought it. I don't want it to change," states Freeborn.

Leonard states there is always constant strife. She wants to work well together.

Johnson asks if it was constant strife why hasn't the Town Council heard about it? Leonard states because Freeborn is the Liaison to the Town Council. The ARB came to a meeting (executive meeting 5/25) to express their problem and weren't allowed in. Johnson asked who invited the ARB to that meeting. Mayor Kapp told them to come, replied Leonard. Johnson asked if they knew what that meeting was for? Leonard states he didn't tell them it was for anything. Johnson asked how they knew they were invited to the meeting for that topic? Shirley Kapp replied that Jack told her he was going to call a meeting for the ARB. Before the Mayor got a chance to call the meeting Terri & Nancy called a meeting. Shirley states it doesn't take an Einstein to figure out what the topic is. They knew it was about ARB. She states the ARB had asked for a meeting so they could speak to the problems with the Town Council Liaison.

Seffinga states that as per June 13, 1994 Town Council meeting minutes all members including Terri, reviewed the Historic District Overlay Guidelines and the design manual at that meeting. All members were supplied a copy of the guidelines and manual.

Sandy Hale stated she joined in Sept. '94 & has only been to two meetings that were not stressful or full of strife. It has been extremely difficult and unfortunately I think personalities need to be left outside. To be honest, at this point she is ready to give resignation to the Board.

Seffinga states he has been coming to Town meetings for a couple of years now sometimes they were lengthy and sometimes there were disagreements but they would be handled professionally. Since the Town Council changed and the new Board instituted he has seen more disharmony from this Town Council than he has ever seen in previous years. "As a matter of fact at the first few meetings of the Town Council I was ashamed to be here. The letter sent by the Town Council to the ARB members was like the pot calling the kettle black."

Freeborn disagrees that the Council meetings have never been as far out of order as the ARB meetings. "The Council may have had a few rough meetings here and there, I could agree with that, but there have been members of the ARB that have gone out of their way and have kept this thing going. I agree with Sandy there have been only a few pleasant meetings. "I called Cindee a few months ago and tried to give her my resignation, I said this Board is not moving forward, we are not progressing in any way, there is so much fighting we can't get anything done. She said oh please don't go I need your help, you have a lot of expertise that is very valuable and I would really personally consider it a favor if you would stay and see if we can't work this out." I said Cindee if you feel that way I will stay but some things have to change. Cindee came to the next meeting she told ARB we had to leave our personalities outside, something to that effect, she did not want anymore phone calls at home, she was getting a lot of phone calls trying to get her to take sides, I was not one of those people, she asked the phone calls to stop. The meetings got better for a couple and then she started going out of town and we were missing her and it shifted back. I don't believe that I am the one that caused all the dissension and as a matter of fact if Council can listen to every tape we ever had I am 100% sure they will agree with me. Just as they listened to the last tape and were informed as to what was going on here."

Seffinga states he "listened to the last two tapes and you can hear Terri Freeborn telling people that come before us that we have no authority to do anything and I am trying to tell her we do have authority and she is disagreeing and saying it is ridiculous and abstaining and so forth, how are we supposed to do our job."

Freeborn states "you all can vote I abstain because I didn't have the information you had. I wanted to bring it back to the Council and get the legal opinion on it. I am the first one to want to see this Board be able to function, but if we don't have ordinances approved we can't function. When I asked the Council, aren't these signs supposed to come before Council, and I am told no that told me that we can't operate. I have to go by what the Council says and what the Mayor says at the Council table and I am to carry that back to the ARB meetings and function with that information, that is what I was doing. I apologize if it was erroneous information but that is what I had."

Seffinga states the only signs the Council had not passed was replacement signs. Freeborn states "those should come before for shape and color. We could be cleaning up the whole town with those little plywood spray painted signs. That is where it needs to start. Just because they are a new business, the same type business, does not mean it does not come before the ARB for review. The Council was not sending it before the ARB because Council did not think it could do anything different, they did not know, anymore than I did that we could dictate they could be painted a color now and a colonial shape or style, because they are on historic buildings."

Leonard states she knows they did come up with a sign that we thought would work well for Alan with his interchanges. We don't want to be difficult with ARB we just want the town to look better. That is the whole purpose and we did have it in existence approved for us to take the actions. The other actions don't apply to us.

Freeborn states that is where her confusion came in is when we had specifically chosen signs for his (Alan's) buildings because he has most of those little signs, because we wanted something he could easily do that would look good and go with the whole scene. And that is when the Council and Mayor told me no, they don't go before the ARB they continued approving them within themselves they weren't even going past the Council table they all stayed right here. That's where my confusion came in whether or not we had authority or not to enforce these ordinances yet. I had been told here twice no we don't.

In reference to Cindee's complete agreement, Shirley Kapp states she spoke with Cindee and she is in complete agreement with the members of the Board. Freeborn states she also spoke with Cindee and she asked Freeborn to stay when she wanted to resign and get out of all the conflict. Freeborn states it is strictly a personality thing. You all (excluding Sandy Hale) have not wanted me on the Board from the beginning. There was an ARB meeting held that Freeborn did not attend... (the tape ran out and was turned over).

Seffinga states he does not know how anyone can be confused about the situation, and to have to fight that constantly has been ridiculous. Freeborn states the Council told her twice these signs do not go before the ARB, therefore I am not the only one confused up here. It became a formality that we met any time a sign came through until the sign ordinance became approved, because the ordinance dictates it that we would.

Leonard states they have no personal reason not to want Freeborn on the Board. Freeborn states it is what she has been told by other people that Leonard said about her (Freeborn) not what she has been told directly. Leonard states she has a problem with her actions as a public official in this Town that Leonard watched when she was mayor, "I watched enforcement of the sergeant of

arms when she was mayor before, and also she watched her bring a Town Police Officer to the ARB meeting recently.”

Bean states on the signs, that the line that Council got, if it is the same type business we never made a change, but if it went to a different use it had to go before the Board. He thinks that is the problem they are having. We have overlooked our sign ordinance and going by our other ordinance we are on the fence there a little bit. Freeborn states that if we adopted a design manual we have to go by that, we can't do that. We weren't functioning by that design manual Freeborn states.

Seffinga states he “personally has nothing at all against you, I have felt that since the third or fourth ARB meeting when we started discussing the district (industrial district) that Freeborn did not think it should be under the Historic district and at other ARB meetings, he can truthfully say, that the only person he has had any disagreement with in all these meetings is Freeborn, he may have had discussions and different opinions than others but when you have to fight with someone that you know the way something is, and the other person keeps coming back at you that is not the way it is, becomes tiresome.

Freeborn states that they could have eliminated this a long time ago if Seffinga had just explained that there was a design manual and she could have brought it back to the Council and asked what this is about. “At the beginning of one of these meetings, Chris Foley asked me “what is going on here with this friction.” Before I can even finish my explanation there was a bunch of disagreement before I could finish what I was saying. Chris stated Freeborn has good ideas. She said she did not know what the problem was. So for a few meetings Freeborn would tell Chris her ideas and he brought them to the Board and they were accepted fine.”

Johnson does not understand why if this has been a problem since the third meeting why this has not come up sooner. Leonard states that (Freeborn) as the liaison that she assumed that Freeborn knew what she was talking about because Freeborn stated she was talking to Turner Smith, that it was against the law. That was the reason she made the motion to approve the Pam's Beauty sign because Freeborn specifically said they could do nothing about it. If Pam had been here she could have told her and shown her the color scheme we are going to use and Freeborn stated “you can't, that is against the law to require it. We were very careful to cover ourselves.” Freeborn states that is why she came back to Council and asked if we have the authority to do this.

Seffinga states the straw that broke the camels back was at the meeting, two meetings ago, when two signs came before the PC (Seffinga is on the Planning Commission) and the ladies came with Alan and the ladies did not have their ARB forms filled out and he respectfully requested they complete their forms and come to the meeting to discuss the individual signs because unless they come to the meeting they have no input with these people. On our ARB forms, which have been approved by Council, it specifically states that the applicant come before the ARB. He respectfully requested it never demanded it. When he walked in the ARB meeting he was informed that Freeborn called these individuals and told them not to come. To him, he just couldn't see that happen. And they got into a discussion about that and that is probably where this has come from. He was irate, he doesn't think anyone has the authority to do that, when it is in writing, what the requirements are. That is where Seffinga has a problem.

Freeborn states that is one thing she spoke to Council about. The Council agrees that they do not want to require applicant to appear before the Board. As a majority they did not think it appropriate to require them to come. Shirley Kapp asked if Council approved the forms, why would the Council go back and say “no you really don't have to have that person there,” when the

Council is not at our meetings is taking it upon themselves after they have approved the forms. Why did Freeborn not go back and tell them what the Board needs.

At the Planning Commission Seffinga states we always take anyone in the audience first. The ARB statement about a representative present comes from other jurisdictions due to the opportunity to let the people know what the sign styles, colors, etc are.

Mayor Kapp states we have hashed this enough. We have a sign ordinance that the PC looks at we have ARB guidelines & design manual that control signs in accordance with the Historic Overlay ordinance. Each one can approve guidelines for that ordinance, size, setback, sq ft, color and style. Does anyone have an argument with that?

Bailey asked if PC denies the sign does it still go to the ARB. Mayor Kapp states "yes it still goes on to ARB because ARB has to look at for color and style."

The Mayor asked if anyone has anything else on this? Mayor Kapp asked members to please to leave disagreements here, do not take it out the door. Let's do our jobs, look at the signs like we are supposed to and do everything that is best for the town.

Shirley Kapp asked for feedback about this meeting from each member of the Council.

Shepard states he thinks it has been constructive and cleared up the main issues a number of times. We do not need to speak of these issues any more. "However we do have a piece of paper (letter calling for resignation of ARB liaison) that has been signed by the ARB (letter from ARB members requesting the resignation of Freeborn as liaison). It is an official document, he does not know what to do about it."

The Mayor states we can not take any action because not everyone is here. Mayor Kapp looked at the ordinance to see what 12-304-B states. ...any member may be removed from public office by Council after public meeting for inefficiency, neglect of duty, malfeasance, or any other just cause after charges have been made in writing...

Leonard asked about the issue of Freeborn taking the tape of the minutes of the April meeting out of the Town Hall without permission. Mayor Kapp states he thinks it inappropriate to remove tapes from Town Hall particularly when the minutes have not been approved. Freeborn responded she asked the Town Clerk to give them to her, so she knew where they were. She would have signed them out had she thought it necessary.

Shepard states he feels there should be a written policy in reference to documents being taken from the Town Hall. He also spoke to the issue of the tape recorder not recording clearly. He suggested purchasing a different recorder that will plug into the microphone system.

Johnson states they (Council) heard everyone's side. She thinks if there are problems within committees it needs to be brought out to the Board not discussed amongst a few people. It was brought to Johnson's attention by Freeborn at the May 1 meeting. She feels that if it was such a problem it should be brought to Council's attention much sooner. Johnson states the question is what would serve the town best.

Leonard states she did not complain because she felt Freeborn would take criticism personally. Leonard states it is the job of the liaison to report problems.

Freeborn states she told Council in May. Freeborn states she came to Council when she felt it was out of hand and needed advice from Council to deal with it. She did not come to Council to get rid of people. To come to Council with such an extreme measure is inappropriate. She feels ARB is not trying to work anything out. Nine times out of ten when I brought out what Council stated I was jumped on, by usually Dottie, Adrienne, Shirley. They did not want to hear what the new Council had to say.

Bailey had nothing to say right now.

Bean stated personal conflicts have a lot to do with the way meetings are conducted. Freeborn did not have all the information and was ganged up on. Even Council does not have all the information. What we have to do is if there is a problem air it out, don't wait until the meeting is over. It is the duty of the member to come to the Council to get problems settled. We need to clear the air and go on to what we need to do.

Seffinga states that he is getting the feeling that Council is taking the attitude that the Board members are stupid. "We are not unintelligent people, we do not come running to Council every time there is a disagreement. We finally came when it got to the point we could not do our job. It was not about disagreements, it was about when a town official did something I think is against the law. She had the same information I did, the same ability to discern it yet she fought us tooth and nail and told public people we had no authority to do anything told them not to come to meetings and to me that was a very flagrant situation. That is when we decided to come. I do not care for the insinuation that we are acting like a bunch of kids because that is not the case.

Freeborn states again why do they want to take the most extreme step removing someone from the Board. They should have brought it to the attention of the Council before that.

Bailey states one of the problems everyone is assuming what everyone else is thinking. That is one of the things that went haywire. Assuming is uncalled for. Unless you know and are in that persons shoes, you should not be assuming anything.

Shirley Kapp feels the Council is not listening to them at all. Shirley Kapp was embarrassed at the meetings.

Seffinga states 99% of the problem is attitude and demeanor.

With no further discussion. Meeting adjourned at 8:33 pm.

RESPECTFULLY SUBMITTED:

APPROVED:

Jeannie Heflin, Town Clerk

John R. Kapp, Mayor

spmt695